

Integrated Management System Policy in accordance with ISO 9001:2015 – ISO 14001:2015 – ISO 45001:2018 – ISO 39001:2016 – SA 8000:2014 – ISO 50001:2018 standards

Since its foundation in 1963, **Veronese Impianti S.p.A.** has set the strategic goal of satisfying the needs and expectations of its customers. This result is reached by constant technological innovation and the compliance with regulations. Moreover, the adoption of management and organizational methods ensures high quality standards of the offered service, respect for the environment, protection of health and safety and the ethics of its actions.

Veronese Impianti S.p.A. undertakes to:

- Respect technical regulations and international agreements (for example, Conventions and Recommendations issued by the International Labor Organization (ILO); Universal Declaration of Human Rights; United Nations Conventions on Child and Women Rights; National and International Laws in Labor matters, including Italian Legislative Decree n. 81/08, EU Regulation 679/2016, Italian Legislative Decree n. 152/06)
- Ensure a healthy workplace environment, involving workers in activities to prevent accidents;
- Promote training at all levels to ensure the professional growth of its employees and the safety during activities;
- Adopt advanced means and equipment to prevent accidents (on the road or on construction sites);
- Promote a good business climate;
- Respect workers' rights and ensure that even its stakeholders do the same;
- Reject discriminations against workers and promote social inclusion;
- Innovate systems, vehicles and equipment to increase work standards, promoting the reduction of waste and environmental impacts;
- Manage waste properly, on company site and on construction sites;
- Ensure continuous improvement with several internal and supplier audit;

- Ensure continuous compliance with applicable Italian and European mandatory regulations on energy use;
- Commit to achieving continuous improvement in energy performance;
- Identify appropriate measures to reduce its energy consumption and increase the use of alternative and renewable energy sources;
- Support the purchase of energy efficient products and services and design for energy efficiency improvement;
- Improve energy efficiency by constantly monitoring process energy consumption and implementing improvement projects;
- Make available and ensure the availability of the necessary information and resources to ensure the achievement of set energy goals and targets;
- Consider energy consumption as a key criterion when purchasing machinery and a key factor when designing new processes and installations;
- Inform all personnel working within production sites of energy performance and the measures planned and implemented to prevent energy waste;
- Continuously keep up-to-date the professionalism of all operators and in particular those whose activities have a direct impact on the consumption of energy resources;
- Encourage staff to implement any initiative taken to reduce energy consumption both in the workplace and in their private lives.

Referring to SA8000 Standard, in the table below are indicated: Veronese Impianti’s SA8000 Management System Manager, the International Body which developed SA8000 Standard, the International Accreditation Body (SAAS) and the body which provides certification (SGS Italia S.p.A.).

References	Phone – Fax - Web site	e-mail
Veronese Impianti S.p.A. SA 8000 Management System Manager	☎ (0039) 0429-3221 www.veroneseimpianti.it	ufficiopersonale@veroneseimpianti.it
SAI - Social Accountability International 15 West 44th Street New York, NY 10036	☎ (212) 684-1414 ☎ (212) 684-1515 www.sa-intl.org	info@sa-intl.org
SAAS – SA Accreditation Body 15 West 44th Street, 6th Floor New York NY 10036 –	☎ (212) 684-1515 www.saasaccreditation.org	saas@saasaccreditation.org
SGS Italia S.p.A.- Certification Body Via Caldera, 21 Milano, 20153 Italia	☎ (0039) 02 73 931 ☎ (0039) 02 70 12 46 30 www.sgsgroup.it	sa8000@sgs.com

Este, July 5th 2023

The Management

Mr. Ugo Veronese

